



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

October 4, 1948

Number 19

## Mine, Mill's Nemesis

**Non-Communist Affidavit Form for Officers of Labor Unions**  
*Prescribed by General Counsel of NLRB Pursuant to Section 9 (h) of the National Labor Relations Act, as Amended June 23, 1947*

NLRB 1081 THE UNITED STATES OF AMERICA  
 THE NATIONAL LABOR RELATIONS BOARD

**AFFIDAVIT**  
 FOR USE IN CONFORMITY WITH SECTION 9(h)  
 OF THE NATIONAL LABOR RELATIONS ACT, AS  
 AMENDED JUNE 23, 1947

STATE OF ..... } ss  
 COUNTY OF ..... }

I, ....., being duly sworn, depose and say:  
 (Name)

1. I am ..... of the .....  
 (Title of office) (Name of Labor Organization)

My term of office expires on .....

2. I am not a member of the Communist Party or affiliated with such party. I do not believe in and I am not a member of or support any organization that believes in or teaches the overthrow of the United States Government by force or by any illegal or unconstitutional methods.

.....  
 Name

.....  
 Address

Subscribed and sworn to before me this ..... day of ....., 19.....

Notary Public in and for the County of ....., State of .....

My commission expires .....

(SEAL)

**WARNING: ANY FRAUDULENT STATEMENT OR MISREPRESENTATION IN THIS AFFIDAVIT IS SUBJECT TO PUNISHMENT OF \$10,000 FINE, OR 10 YEARS IN PRISON, OR BOTH, AS PROVIDED FOR BY SECTION 35A OF THE CRIMINAL CODE.**

Officers of unions that wish to use the National Labor Relations Board must sign non-Communist affidavits. The affidavit, reduced in size, is reproduced above. Is there anything in it that a true American should not sign? The officers of Mine, Mill have refused to sign it.

## A. F. Nixon on Visit to Main Plant



"Al" Nixon, Chief Clerk of the New York Traffic Office, smiles broadly at a dinner given in his honor at the Waverly Inn on Wednesday, Sept. 22. Pictured above with him are Chief Accountant Walter Wood, William Black and S. G. Gaillard (with back to the camera) of the Waterville Division.

Mr. A. F. Nixon has been an employee of the New York Office for over 23 years. During his years of Scovill service he has been a very faith-

ful employee and has done a great deal for the personnel of the Company, here and in New York.

(Continued on Page 8, Column 3)

## To Scovill Employees

The Community Chest provides the money which is the principal support of its member agencies. The Chest can get its funds only from voluntary donations by the people. The work of the agencies is necessary to the welfare of the community. Without their voluntary work, some Government agency would have to take it over. In the long run this would result in higher taxes—higher living costs.

At present 56% of Main Plant employees and 45% of Waterville Division employees are contributing to the Chest through Payroll deductions. This is too small a percentage of employees to carry the load. Only if the large majority contribute, can the amount per person remain small. It's a duty of each of us to support this community project.

Starting Monday, October 4, all employees not now contributing through payroll deductions will be given the opportunity to do so. The quota of Scovill employees is set at \$47,377. To meet it, more than 740 additional pledges must be obtained. I strongly recommend that every employee support the Chest. The success of the Chest is absolutely necessary for our community well-being.

The Scovill Company will contribute \$22,000 to the Chest for the coming year.

*L. P. Sperry*  
President

## Insurance Certificates

During the week ended October 3, insurance certificates were delivered to departments for distribution to employees who are participating in the Group Insurance Plan.

## 1948 World Series

During the World Series scores will again be available to employees. Score sheets will be posted in departments and scores will be obtained by calling factory phone 2385.

## The Public Welfare

Are you allowed to drive 60 miles per hour through crowded traffic? Are you allowed to dig holes at will in public thoroughfares? Is business allowed to conspire to limit supply and control prices? Are you allowed to disturb the peace repeatedly? The answer is "no" to each question. These restrictions (and many others) on complete freedom have been established by law to protect the public welfare. We cannot be completely free if, in being so, we work against the public welfare. The strength of Democracy is in self-imposed restraint to promote the public interest.

Labor leadership is going all out to defeat Congressmen who voted for the Taft-Hartley Law. It seems that a vote for the Law was, in the eyes of top labor ranks, the cardinal sin. This may be right from their standpoint. They have lost some of the special privileges they enjoyed under previous laws. Their loss has been the General Public's gain. The law has not hindered the legitimate aims of unionism. No one wants that.

The Taft-Hartley Law has not outlawed strikes for legitimate purposes. It does prohibit strikes in violation of contract, secondary boycotts and jurisdictional strikes. It provides for a cooling-off period before strikes can be called that seriously affect the public welfare. There is no God-given right to strike. No minority group has unrestricted rights that imperil the public welfare. The law does not force an individual to work.

The Law makes unions responsible for their actions. Why shouldn't they be? Under certain circumstances, unions can be sued. However, union members cannot be assessed for damages levied against a union. The Law protects the individual employee from coercion or discrimination from both Company and union. It protects him in joining or refusing to join a union. It protects his right to work. It promotes true collective bargaining. It helps the house of labor rid itself of Communists and Communist followers.

The overwhelming majority of Congressmen who voted for this law did so on the demand of those whom the law protects. It protects in some degree about everyone in this country except those labor leaders who lived by the policy "the public be damned". The individual employee has been particularly benefited. In a democracy, no group can ignore the public interest for long and get away with it. When we vote, we should not be misled by the hysteria of self-interested parties.

## Department Of Employee Relations — The Hospital

Reviewing the history of Industrial Medicine, Scovill should well be proud of the fact that it was one of the first, if not the first, large industrial concerns to establish a Medical Dept.

This has grown through the years from a one-doctor, one-nurse, one-room hospital to its present five hospitals (one under construction), three doctors, twelve registered nurses, two male registered trained attendants, and a clerical staff of five.

Properly the activities of the Medical Department center around the hospitals. Due to the sprawling physical setup of the plant, these hospitals are strategically located for the convenience of its employees. Three are located in the Main Plant, one operating on a twenty-four hour basis, and one each in the Waterville and Oakville Divisions.

These hospitals are equipped with every modern facility for the prompt and efficient treatment of all injured or ill employees. Immediate reporting and treatment of the most minor injury is encouraged. For this purpose, doctor's clinics are held daily in two of the Main Plant hospitals and periodically in the Waterville and Oakville Divisions.

### Employee Examinations

The Medical Department conducts a complete, pre-placement physical examination, by a physician, for all new employees. This is done, not to exclude any physically disabled applicant from employment, but to evaluate such disabilities and more properly place him (or her) in a job that can be performed safely for that person and not exposing him to potentials of increasing their disability.

Once employed, an individual may request and receive periodical physical examinations. An employee is required to have periodical physical examinations if employed in certain categories, where certain disabilities may cause in-



1) The staff at the Main Hospital (left to right) are:—Ferris George, Mrs. Eileen Newell, Mrs. Mary Schoonmaker, Mrs. Evelyn Chouinard, Business Manager Mollie Kelly, Mrs. Esther Pierce, Assistant Medical Director Dr. R. J. Hinchey, Mrs. Ruth Petijean, Medical Director Dr. H. J. Curran, Rita Byron, Dr. Joseph Sklaver, Charles Williams, Head Nurse Helen Sweeney, Mrs. Kay Golden and Genevieve Robillard.

Unavailable for pictures were Nurses Eba Anderson, Ann McCarthy, Madeline Wooster and Mrs. Anna Hogan.

juries to themselves or others, such as crane operators, jitney drivers, etc. Other physical examinations can be requested by the employee, foreman, or Employment Department if there is an indication that the employee's health or efficiency may be affected by continuing on his present job.

Examinations are also made on employees returning from sick leave to be sure that convalescence has progressed sufficiently to have them safely return to their former occupation.

### Treatment of Injuries

On the reparative side, most all injuries are cared for by the medical staff at the Company's hospitals, including those requiring major surgery. Only injuries requiring prolonged bed rest are cared for by the medical staff at one of the general hospitals in the community. Specialists such as orthopedic surgeons, ophthalmologists, neurologist, etc. are consulted when the medical staff thinks such services are necessary for the employee's best welfare.

The Company's hospitals are equipped to repair lacerations, severed tendons; reduce fractures; X-ray of injured parts; locate and remove metallic foreign bodies; apply casts and splints; physiotherapy treatments, and many other related services.

### Industrial Hygiene

Another important function of the Medical Department is that of Industrial Hygiene. Here the hospital works in close cooperation with the Safety Department to control the environment of the employee so that the exposure to occupational disease is reduced to the minimum.

### Visiting Ill Employees

It is realized that in ordinary times the employee spends only about one-third of his day at his place of employment. His health can be greatly influenced by his home and recreational environment.

Home visits are made by members of the nursing staff when it is felt that home conditions may be a major cause for lost time due to non-occupational diseases.

### The Clerical Staff

Another important part of the Medical Department is the clerical staff. They compile records of examinations,

diagnoses, treatments, investigations, etc. These are used for research, reference, job placement and for submitting information to the Insurance Company that will facilitate prompt payments of compensation for lost time due to factory injury.

All in all, the Medical Department works in close liaison with the foremen, Employment and Safety Departments. It also maintains close cooperation with the physicians of the community who may be supervising the care of any Scovill employee to the end that it is protecting the health of Scovill's most valuable asset — its employees.

## Waterville Division

By Gertrude

INA CONKLIN's son, Warren Jr., was injured recently about the head and face when he fell from the back of a truck. Just another reason why mothers grow old.

MARIE BOULANGER has purchased a car and it's a beauty, too. Many happy hours of motoring, MARIE.

BUDDY PEARSALL has acquired a new title. He is now a toolsetter.

LIBBY CULBERT certainly had some grand tomatoes in her garden this year. As proof "yours truly" canned fourteen quarts of them.

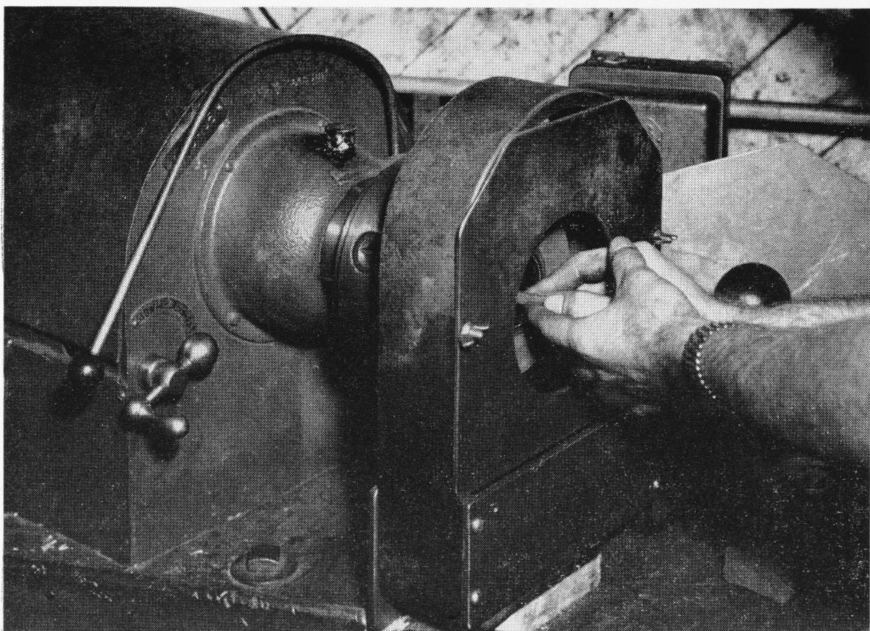
BETTY ROSATO has been very busy canning fruits and vegetables with Ralph's help. You see, BETTY, husbands do come in handy at times.

MRS. ELMER LIBBY, who has been hospitalized for the past few weeks, is reported as getting along nicely. We all wish her a very speedy and permanent recovery.

We understand that GLENNA WINKLE is just "K-razy" about blueberry pie.

MARY ELINSKAS had her daughter home for the weekend. She is in training to be a nurse in New York City and recently received the stripe for her cap.

## Guards Protect Against Flying Dies

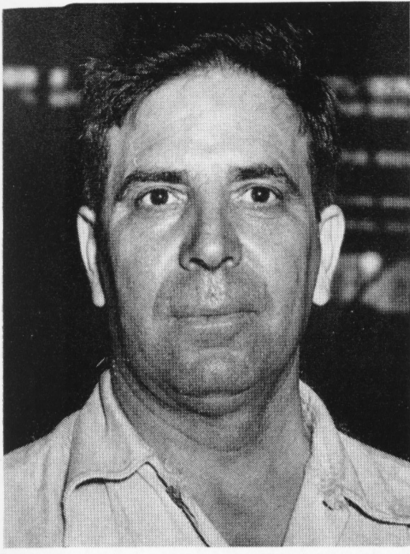


Several employees narrowly missed being injured recently when a die broke in a chuck as it was being polished. Several types of chuck guards are in use around the plant but the important point in preventing chuck accidents is to use these guards ALWAYS.

The above pictured guard was devised by the Blanking Room to protect against injuries from flying dies or extended jaws. Its face plate is

easily removed with wing nuts and is made in sizes to fit different jobs. Here's a good chuck guard — easy to use and built for protection.

## One 40, Three 25-Year Awards



Joseph Daloia

Born in Italy, JOSEPH DALOIA, a pointing machine operator in the Tube Mill, was presented his gold service pin as of September 21 officially completing his twenty-five years of continuous service at that time.

Although Mr. Daloia first came to work for the Company in 1918, he worked intermittently until 1923 when his continuous service record commenced. The twenty-five continuous years were spent in the Tube Mill as a pointing machine operator. Prior to that, he worked in Trucking, Drawing, Annealing, Buff No. 2, Machine Guard, Wire Mill and Lacquer as a trucker, floorman, annealer, buffer, machine operator, laborer and cleaner.

Married, Joe is the father of three children—two sons and one daughter. He also has one grandson. His son, Danny, is now employed in the Tin Shop. Mary, his daughter, had worked in the old Powder Room.

Both sons, Danny and George, were in the Army during World War II.

As for outside interests, Joe enjoys hunting and fishing during his spare time.

### Button Tool News

By Mary & Betty

Congratulations to MR. and MRS. ORRIN HUBBARD on the birth of a daughter born on September 11. ORRIN says he isn't making any comments until she is about five years old.

We extend our deepest sympathy to JACK McAREE who lost his brother recently.

"Rumors are flying" that it won't be long before RALPH HALL takes the fatal step. He presented to his girlfriend an engagement ring recently.

Since HELEN flew back from Bermuda, we can't seem to hear enough about her trip. Tell us more, HELEN.

It seems as though "MAZZ" has been using his influence on the boys working with him. He now has GEORGE SAUER saving his "pennies."

Belated birthday wishes are extended to: F. DURHAM, A. GUARINO, G. KRITZMAN, W. CAHILL, J. CIARCIA, T. LUDDY, R. NEEDHAM, L. BOR-OCH and V. GALULLO.

### Silver Service Pin Awarded To Four

The following employees received the silver service pin for ten years of continuous Scovill service:

James E. Scully, North Mill, as of September 27; Frances Zuyus, Press No. 2, as of September 28; Nicholas Nowie, General Training, as of October 1; Richard Harding, Jr., Credit, as of October 3.



Arthur M. Rogers

A native Waterburian, ARTHUR M. ROGERS, sales manager of the Contract Manufacturing Division, completed twenty-five continuous years with the Company on September 26. He was awarded the Scovill gold service pin.

Mr. Rogers was first hired into the Company on July 31, 1923 in the Manufacturing Tool Department. Seven months later, he was transferred to the Manufacturing Office. He worked there for a year and then became an advertising man in the Sales Division. On August 15, 1932, Mr. Rogers became sales supervisor in General Sales and later in Advertising.

He served in that capacity until 1941 when he was assigned the handling of sales of Self Locking Nuts in addition to Advertising. In 1946, Mr. Rogers was relieved of his Advertising duties and became sales supervisor in the Contract Manufacturing Division. He is now Sales Manager in that department.

Stephen Hallaway

Completing forty years of continuous Scovill service as of today, October 4, is STEPHEN HALLAWAY, of the Auditing Department.

Born in England, Mr. Hallaway came to the United States in May, 1907. He entered the employ of Scovill in 1908, in the Oakville Company Division Main Office. He worked there as bookkeeper and paymaster until June, 1926 when he was transferred to the Main Plant Auditing Department.

His hobbies are gardening and penmanship. With their combined efforts, he and Mrs. Hallaway have grown some most beautiful flower gardens at their home in Oakville.

His penmanship is indeed a work of art. Many Scovill employees have seen samples of his work in the lettering of their names on their Service Award Certificates.

Mary Ann Stopper

Completing her quarter of a century with Scovill as of September 27, MARY ANN STOPPER, Philadelphia, was presented her twenty-five year continuous service award on that day.

Miss Stopper is a native Philadelphian and joined the Scovill organization in 1923 as secretary to the District Sales Manager and has worked in that capacity during her entire Scovill career.

With her wealth of knowledge about Philadelphia operations and the friends acquired among customers, she has been of great assistance in building a sales organization.

### Second Shift Employees — Third Shift Employees

Would you list below the activity (or activities) you are interested in—either personally or as an activity for all 2nd and 3rd shift employees—and would like to see sponsored by one of the Scovill recreational groups? Are you aware of the fact that arrangements can be made for you to participate in any of the following:—

Basketball, volleyball, badminton, chess, cards, rifle shooting, dances, lectures, smokers, card parties, banquets, movies, etc.

AT:—The SERA Center — At Doolittle Alley  
SERA Clubhouse — Formerly the Foremen's Clubhouse  
Indoor Rifle Range — Woodtick

At the Clubhouse, the Employee Activities Office staff is on hand to obtain tickets to sporting events, theatres, hotels, transportation reservations.

The activity (or activities) I would like:

.....  
.....  
.....

I would suggest:—

.....  
.....  
.....

Name	Check. No.	Dept.	Shift
(Fill in, clip out and send to Employee Activities Office)			

### Trim And Knurl

By Betty Young

MR. and MRS. PETER TARTAGLIA and family attended the wedding of their cousin in Boston last weekend.

BOB CURRIE won the Southern Connecticut State Doubles Championship at Lawn Bowling recently in Greenwich. BOB seems to be quite an expert.

SOPHIE ZEMBRZUSKA attended the Springfield Fair and had a grand time.

MARIO GUERRERA underwent a tonsilectomy last week. Hoping that everything will be alright and we all expect to see him back soon.

Birthday greetings to FRANKIE MARINARA who celebrates his birthday on October 8. Many happy returns of the day.

Congratulations to MR. and MRS. ARTHUR PICARD who celebrated their twenty-first anniversary on the third of October.

### Rod Mill Topics

By Dom Polo

Guess we'll have to get MAEBELLE ATKINSON a horse and wagon when she's going through the town of Southington. How about that Mae!

ERVING (HONEY) HONYOTSKI claims that life begins at forty. The boys have decided to chip in for his old age pension now that he has reached the forty mark.

JUDY SABO is quite the bowler. She has a 92 average. You should see her land that ball where she wants it to go!

### Within Our Gates

By Jack Driscoll

FRANCIS MONAHAN, formerly of Trucking, says that Betty Grable's face is her fortune. It goes into quite a figure I'll bet.

A restaurant keeper told this reporter that there wasn't any money selling cheesecakes. P.S. They should be, there's a lot of "dough" in cheesecakes.

Condolences to WALTER McGUIRE of the Connector Room on the passing of his brother, George.

MARY MUCCI, Press I, and her hubby, Al, visited the "big city" recently.

HERMAN THIELE, Press I, expects to take in some of the World Series games. Nice going, HERM!

CHRIS DELANEY of the Trucking Office mentioned that the Prime Minister of Ireland arrived in the U.S.A. Asked if he came incognito, CHRIS replied, "No, he flew over."

JACK (BLONDE) DOWLING is an ex-song and dance man. Quite an actor in former vaudeville. His masterpiece is "Mary".

The folks are happy to hear that George Schuster, Jr., son of FOREMAN GEORGE SCHUSTER, was not seriously injured in a football game in Naugatuck but left the hospital O.K. Good news indeed!

JACK WILLIAMS can't figure out why Indians wear feathers.—To keep their "Wigwam."

Greetings from Denver, Colorado were received from ARTHUR MANVILLE who sends his regards to the Drafting Room.

### Girls' Club Annual Clam Bake



Thirty girls attended the Girls' Club Annual Clam Bake on Sunday, September 19 at Woodtick. Mildred and Joe Pazeras prepared some most delicious food and there was plenty of it. During the day, there were many activities going on. There were various kinds of races and volley ball for the real energetic gals and a bubble-gum blowing contest and bingo for the less active.



# THE BULLETIN



## FIRE PREVENTION WEEK OCT. 3-9

Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

October 4, 1948

Number 19

## Fire Prevention Week

By Burton J. Hine, Fire Marshall

Fire Prevention Week will be observed from October 3 to 9, 1948, on proclamation of President Truman and Governor Shannon.

Since 1922, each President in turn has proclaimed the week which contains October 9 (the anniversary of the Great Chicago Fire in 1871) as "Fire Prevention Week", an institution now so thoroughly established that each year individuals and organizations in every state, city, and town in the United States and every province in Canada look forward to participating in its observance as the beginning of an entire year of intensive fire-safety work.

The week of October 4 will have a full program. Industry will have an opportunity to clean up factory buildings and yards, and each person employed should have a personal interest to do his or her share. For example:—The room you work in should be checked for any litter on or near heating pipes or radiators.

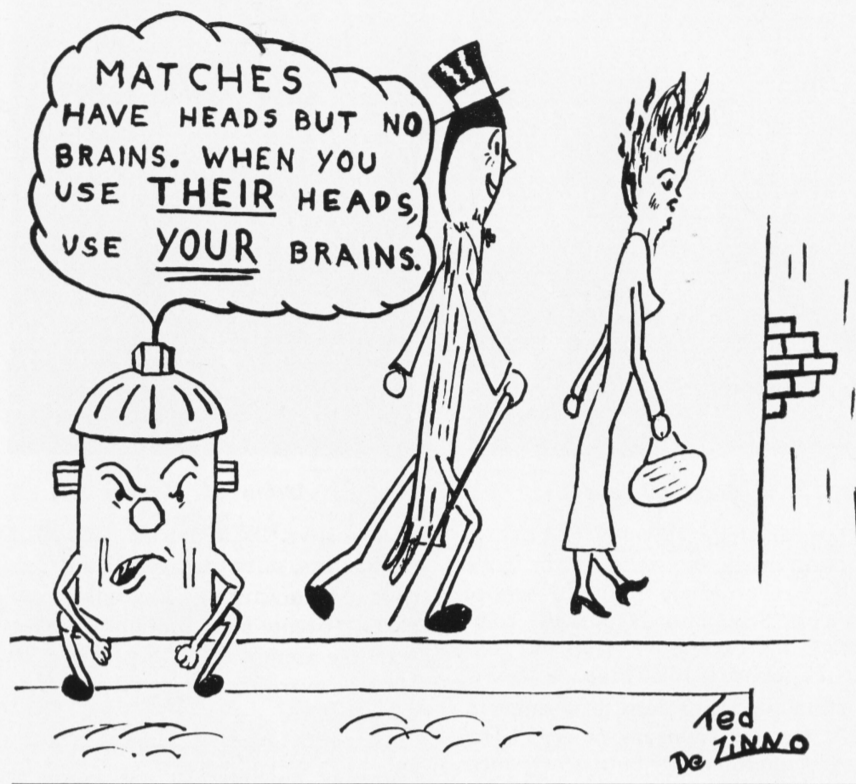
Demonstrations of certain portable fire extinguishers will show the type of extinguisher needed to extinguish a real active fire.

### Help Prevent Industrial Fires

Putting the following simple precautions into daily practice will prevent fires in the plant:—

Don't smoke in forbidden areas, watch for "No Smoking" signs—don't grind where explosive or flammable materials are stored or used—keep electrical equipment and wiring in good repair—keep flammable liquids in safety cans and away from ignition sources—do not obstruct sprinklers with stock—know what YOU should do when the fire alarm sounds—report obvious fire hazards—check for fire hazards BEFORE you cut or weld—don't use oil lanterns or torches around flammable liquids or combustibles.

Let the coming Fire Prevention Week observance in your plant, your home and in your community signal the start of year-round efforts for greater Safety for all.



## False Reports On The Community Chest

The Community Chest Drive for soliciting pledges for the year 1949 is now underway. At this time, many questions and comments are heard on the workings of the Community Chest. Below are some of the erroneous statements believed by many, and the answers giving the true facts on each.

### CHEST CAMPAIGNS COST TOO MUCH

This year the Chest will raise, collect and distribute its goal through the efforts of 2,000 volunteer workers—men and women you know who give their time to this civic cause because they know it is the most efficient way of raising the money.

The money for all the Chest agencies is raised at a fraction of what it would cost if each agency campaigned alone. In our Chest, the campaign cost is down to around 3 cents out of a dollar. Individual campaigns by agencies have cost up to 15 to 25 cents out of a dollar contributed. The Chest method is the accepted method

of raising money for private social service mainly because of its low cost.

### CAMPAIGN SOLICITORS ARE PAID

This is simply not true. They are not paid, from the Campaign Chairman to the solicitor. To check this, one need only to ask any one of the 2,000 volunteer workers in the campaign. These people generously give their time as well as money to the Chest.

### THE CHEST IS RUN BY THE RICH

No matter what your income, you are welcome as a volunteer worker, either in the campaign or for one of the Chest's member agencies. Volunteer solicitors in the campaign range from clerks to heads of corporations. There are housewives, union members, businessmen.

Come and get acquainted, and you will soon see that a share in the leadership is open to everyone.

The Chest is run by people who know how to get things done. It has the benefit of some of the best brains in this town absolutely free. Specialists in finance, business organizations, public relations, labor and many other fields give volunteer service which would cost thousands of dollars if paid for.

### WHY SPEND MONEY FOR LUNCHEONS

Not one cent of money contributed to the Community Chest for Red Feather Services is used to pay for lunches or dinners for volunteer solicitors.

This year only one dinner will be held at the Y.M.C.A. for receiving reports from campaign workers.

The American Brass Company, Chase Brass & Copper Company and Scovill Manufacturing Company are paying the full cost of this dinner and at the same time maintaining the generous corporation gifts they make each year to the Chest.

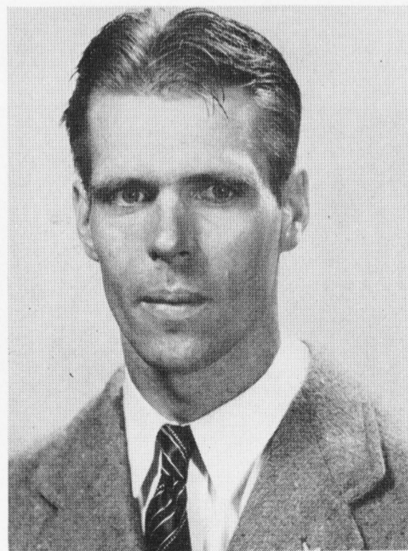
## Graduated From Training Course During September



Anthony Varanelli

Anthony Varanelli graduated from the General Training Course as an Automatic Screw Machine Toolsetter on September 26, 1948.

Anthony has been assigned to the Automatic Screw Machine Department to work in that capacity.



Joseph Zanavich

Joseph Zanavich, Jr. graduated as a Machinist from the General Training Course on September 5, 1948. He has been assigned to the Button Tool Room. A graduate of Watertown High School, he served in the Army during the last war.



Arthur Smith

Arthur Smith graduated from the General Training Course as a Machinist on September 19, 1948. He has been assigned to the West Machine Room. Arthur graduated from Crosby High School and served in the Army during the World War II.

# Round-Up Of Summer Sports

## Inter-Dept. Golf

The regular schedule is now completed except for the play-off match to decide the championship. Howie Kraft and Tom O'Connell are tied with Mike Exarhou and Dick Argenta, the latter having one match to play.

With the completion of the play-off, there will be a golf banquet with prizes to be given to the winner and runner-up teams. Those with low net and low gross scores will also receive prizes.

All members of the golf league will be notified of the date for the coming banquet.

## IRA Golf

The SERA team did well, having won the first round which qualified them for the play-off at the end of the season.

The Scovill lads came in as runner-up for the season.

## IRA Softball

The SERA men's softball team made a very good showing during the summer's play, having ended up in second place in both the first and second rounds.

## Inter-Dept. Softball

The Inter-Department Softball League was won by the West Machine Room who defeated the North Mill by a 10-7 score in the play-offs.

North Mill was tied with Trucking at the end of the regular league schedule which required a regular three game play-off.

The North Mill took two out of three contests and this qualified them

for a play-off with the West Machine Room for the Company wide championship.

## IRA Tennis

The play-off between the Scovill Company, winners of the first round, and U. S. Rubber Company, winners of the second round, was won by the SERA team 2-1.

Bill Walcott and Bill Wells defeated the U. S. Rubber team 8-6, 4-6, and 6-2. Henry Cieslewski, of the U. S. Rubber, defeated Cliff Lytle 4-6, 6-1, 7-5.

Walter Dean won the deciding match from Chris Blanchard of U. S. Rubber in a match which was four times interrupted by darkness. The final scores were: 7-5, 6-8, 6-4, 3-6, 6-4.

## IRA Horseshoe

The SERA horseshoe team has worked conscientiously during the past two seasons and has developed to the extent that they were giving the top teams in the league considerable trouble. Although the SERA entry came in third place, they feel confident of being at the top in another year.

## IRA Bocci

The SERA bocci team, headed by Frank Vellucci, won the city championship which qualified them to represent Waterbury and the SERA in the State Bocci Tournament in Torrington on Sunday, September 26. The Scovill team won the first match from the U. S. Rubber Company 16-2, 16-3 and proceeded to go into the finals where they were runners-up in the state competition.

## Men's Inter-Dept. Bowling League

The North Mill Rolls team is in top spot position in the Men's Inter-Department League with a record of 8 wins and 1 loss. They hold high single with 615 and high three with 1784.

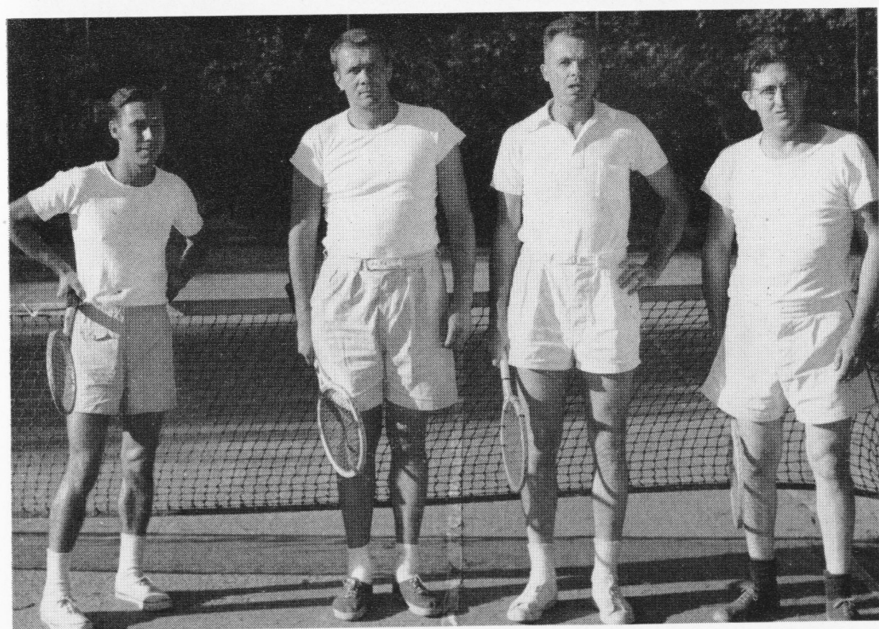
The Office team is in second place with 6 wins, 3 losses; 597 for high single and 1733 for high three.

## Cribbage Briefs

The cribbage tournament will start on Tuesday, October 12 at the SERA Clubhouse at 8 P.M. All team men are requested to be present.

Those who will participate in the tournament are: H. Weiss, A. Denker N. Thomas, E. Honyotski, P. Fecteau, E. Fredericks, C. Pulford, H. Keating, H. Nault, E. Meafski, E. Gilbert, W. McCasland, E. Odell, C. Rimkus, S. Spender, H. Needham, W. Shanahan.

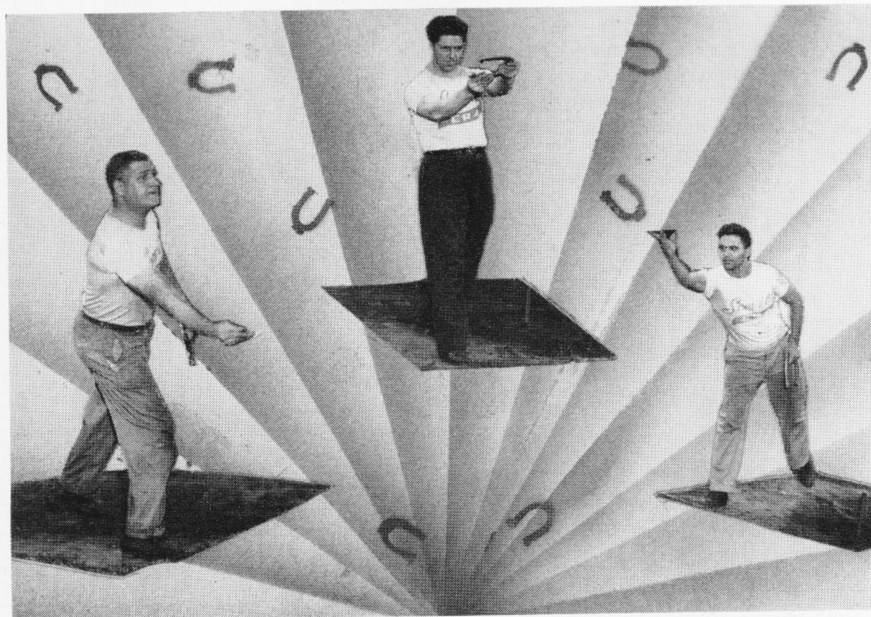
## Mullen-Lytle 1948 Doubles Champs



The Scovill Tennis Doubles Tournament is now completed with Jim Mullen and Cliff Lytle as the 1948 champs. They defeated Bill Wells and Bill Pothier, 6-1, 6-0. Pictured above from left to right are: Bill Pothier, Bill Wells, Jim Mullen and Cliff Lytle.



## Action At The Horseshoe Pits



Caught in action during the horseshoe pitching season are Erving Honyotski, X-Rod, Rudy Morse and Constantine Napolitano, North Mill. The team completed its second season in third place. Other members making up the team are: James Nolan, X-Rod, John Moneta and Ed Gilbert, North Mill, Everett Murphy, East Rolling Mill and Charles Marcellus, Class No. 32.

## Pinochle Tournament To Start Oct. 14

The pinochle tournament will start on October 14 and continue until the end of March. It will be conducted by the SERA.

All men in the plant who care to play are eligible to do so. On the opening night, there will be a dinner at the Clubhouse at 6:30 P.M. Play will commence after dinner.

Any men in the plant who wish to play should notify the Employee Activities Office, not later than Monday, October 11. This is of utmost importance so that a schedule can be made up and be ready for the 14th.

During the winter, plans have been made to have the usual home and home games of pinochle with the Chase Foremen's Association. These games will be played early in 1949.

## Rod And Gun Club To Meet October 19

The monthly meetings of the Rod & Gun Club will be resumed on Tuesday, October 19 at 8 P.M. in the Employment Office reception room. All members are urged to attend. The question of the Reeves Competition will be discussed. Anglers — take notice and attend.

## Camera Club Notes

On Thursday, September 23, the Camera Club held a meeting at the SERA Clubhouse on East Main Street.

This meeting was well attended. Walter Troske was elected president; Gus Luschenat, vice-president; Andy Lynch, secretary; and John Brade, treasurer.

Lee Reid showed some interesting pictures of the Scovill Recreation Area in Woodtick.

The next meeting will be held on October 14 at the SERA Clubhouse at 8 P.M. Everyone is invited to attend.

## Cost Office Bowling League Standing

The Cost Office No. 1 team is leading in the Cost Office League with a record of 6 wins and 2 losses. Drafting and Employee Relations are tied for second honors, 5 wins, 3 losses.

In the women's department, Terry Griffin has high single to date with 125 and Ruth Osborne has high three with 323.

For the men, Cliff Lytle holds honors for high single, 140 and high three, 347.

This league meets every Monday evening at 5 o'clock at Sena's Bowling Alleys on North Main Street.

## Inter-Dept. Rifle

On Thursday, September 23, the Inter-Dept. Rifle League made final plans to start their league and expect to get underway by mid October. The schedule will be made out as soon as the IRA schedule is made up and will be distributed to the respective teams in the league.

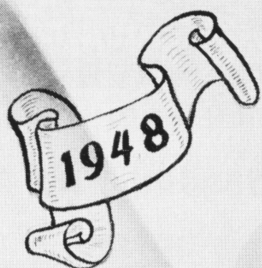
Until the regular schedule matches get under way, the rifle range will be available for practice sessions provided the team captains contact the Employee Activities Office.

If anyone is interested in joining a team, please contact any member of the rifle team or the Employee Activities Office.

## No Rain Postpones Reeves Competition

Due to the want of rain and low condition of water, the third round of the Reeves Competition for September 25 was cancelled at Woodtick. The next round is scheduled for October 9 but at the time THE BULLETIN went to press, there seemed to be no prospect of any change in weather. Therefore, there is not much chance of fishing at Woodtick this season unless we get lots of rain.

# S. E. R. A. OFFICERS AND BOARD OF DIRECTORS



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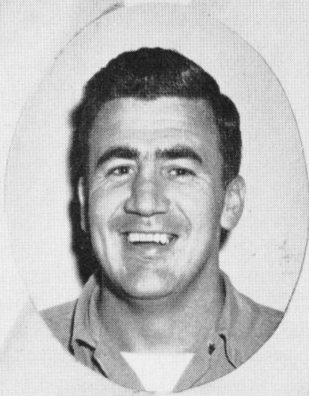
DAN HEALEY



PETER KELLY



EDWARD GILBERT



JAMES CROWE



ROBERT PRYOR



CHET MALON

# Girls' Club News

By Lucille Pepin

## Club Notes

At the first meeting of the season, many surprises were concocted that should please many people. MURIEL HAM, Follow-up, chairlady of entertainment, is anticipating a weekend trip to New York for us. This should interest many baseball fans. Also anticipated is a gala Thanksgiving Eve dance. Inform your dates or the old reliable ahead of time; then watch for future announcements.

A beautiful day dawned for the Clam Bake on September 19. Tender, juicy steak sandwiches and a grand chicken dinner were served to tickle the palates of the club members and friends. Too bad that there weren't more members present to enjoy such delicacies.

ANN HUELSTER, Sales Record, wishes to let people know that she has a few more gift cards and more of the lovely convalescent cards. Please contact her if you are interested.

## Engagements and Weddings

MARY McINERNEY, Wby. Sales, is to be JIMMY GIBBONS' intended on October 23. Best wishes to the both of you.

Gleaming on FAUSTINA SULLIVAN's engagement finger is a beautiful object of sentiment from Pat Shea. FAUSTINA has not set the date as yet. Best wishes!

## Vacations

Lucky people who still can look forward to their vacations are: LILLIAN GRADY, Addressograph; ANN GRADY, Electrical; CATHERINE McCORMACK, C.T.O.; and MARY McCORMACK, Packing A. Daytona Beach is their destination.

## Stork

To Mr. and Mrs. Edward Schoeck, (she's the former ROSE FOLEY of Employment) a bouncing baby boy was born on September 17. Congratulations.

## New Members

Waterville is off to a great start toward our new membership drive. Welcome to ALDEA JOLLY, ALICE E. LANE, BERTHA SHERMAN, MARY WINTON, MARGARET DUNLAVEY, ELEANOR RINALDI, MARGARET McELROY and HAZEL DIDSBURY, all from the Waterville Division. Then, last but not least, FRANCES CUDDY of the B. & F. Sales.

## Birthdays

Happy birthday to RUTH TRUELOVE, N. Mill, who celebrates on October 5, to SARA FITZPATRICK, Chem. & Test, on the 6th, and KATHERINE FEELEY, Waterville, on the 7th. RUTH TOURANGEAU, Planning, will light her candles on the 9th, ETHEL ZEINER, Mill Sales, on the 14th, and MILDRED BUXTON, Waterville, on the 18th.

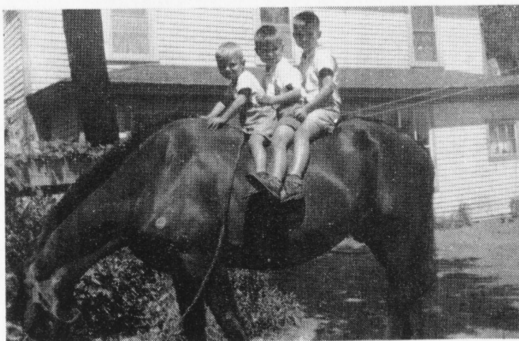
# Try 'Em--They're True

When washing blankets for the first time, soak them overnight in cold water and then rinse. This is to remove the sulphur used in bleaching. After this, souse them in lukewarm lather made with boiled soap and water and then rinse in warm water.

When washing a silk slip, the kind to be worn under silk dresses, if the slip is starched a little, the dress will not stick in that annoying manner.

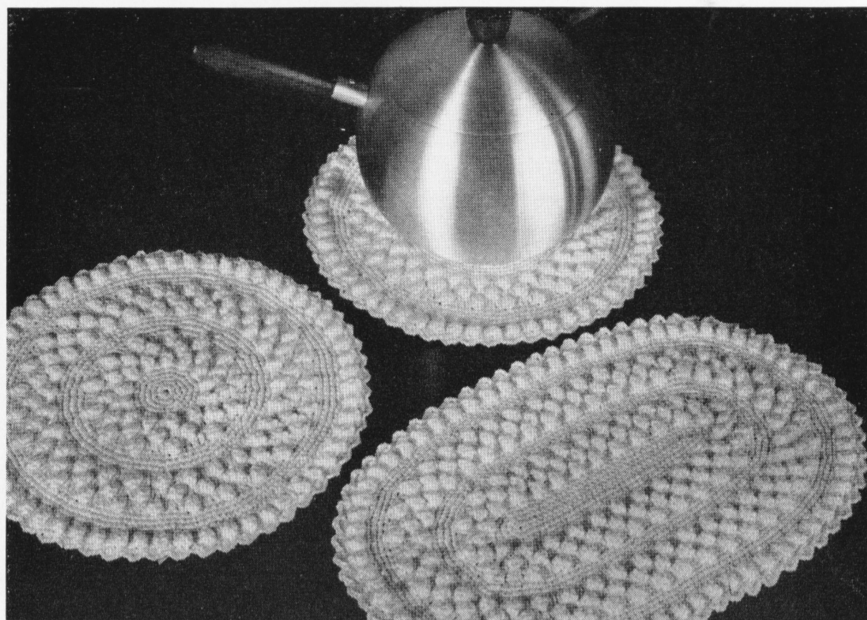
# Three On A Horse Rarin' To Go

The three young lads sure look pleased as punch as they prepare to go for an early morning gallop through the fields. They are the Parlo boys. From left to right are: Danny, age three, Buddy, age five, and Lanny, age seven. The mother of these three boys is Kathryn Parlo who is employed in the Machining Department at Waterville.



# The Woman's Corner

## Good Looking Table Protectors



Treat your table to a set of hot plate mats. These sturdy pieces are crocheted of rounds of popcorn stitch closely worked for extra protection. Make them of pearl cotton in white or colors or a combination of colors. They make excellent shower or bazaar gifts. A direction leaflet for these mats may be obtained by calling or stopping in at THE BULLETIN office.

# How Tired Can A Toothbrush Get?

Four out of five of the toothbrushes now in use in American families are so badly worn or so unsanitary that they aren't fit to put in human mouths! Proof? — a survey reported in the September Journal of the American Dental Association. Two staff members examined 8,176 toothbrushes submitted by 1,929 families in a 48-state study of a cross section of the American population.

Dr. Allen Gruebbel, executive secretary of the Council on Dental Health Education, says: "The study provides adequate evidence that only a small percentage of the American public follows the oral hygiene practices which the dental profession believes are important in maintaining health." Lessons on the value of frequent use and renewal of our toothbrushes are what's needed. Had a look at your toothbrush recently?

# Got An Old Umbrella?

If you have an old umbrella that has a good frame, remove the cover. Enamel the frame white so as to prevent rust. Then suspend it open by the handle to a nail in the ceiling of the cellar. This makes a splendid clothes dryer for small articles.



# A Garden With Bulbs

October is the time to plant bulbs for early blooming next spring. Follow these rules in caring for your tulips and daffodils and you'll have a spring flower show.

## Tulips

Set in groups of three to a dozen of one color, pointed-ends up, and 5 inches apart in well-drained soil. Press blunt bases firmly into soil and cover over tips with 4 inches of soil if medium-heavy, with 6 if sandy. Don't let surface water run across or stand over them.

## Daffodils

Large new bulbs need 6 to 8 inches of space between them, and a well-drained, but fairly moist, soil. Set upright in a freshly forked bed as soon as bulbs can be had. Necks of daffodil bulbs are longer than those of tulips, but cover with 6 inches of soil. Press this down firmly with palms of your hands.

# Ironing Chart

Many people make the mistake of ironing all rayons alike. This practice produces poor results. Some rayons should be ironed damper than others; some require less heat.

The following tells the amount of moisture and iron heat that produces the best results for various types of rayons.

- (1) Washable rayon crepes — almost dry—moderately hot iron.
- (2) Heavier spun rayons—slightly damp—hot iron.
- (3) Dress weight spun rayons—dry—hot iron.
- (4) Sheer, lawn-like spun rayon—almost dry—hot iron.
- (5) Rayon sharkskin — noticeably damp — warm iron.
- (6) Rayon jersey—slightly damp—warm iron.
- (7) Rayon satins — noticeably damp—some rayon satins need a cooler iron than others. Test the temperature of your iron on a seam.

# Cranberry Week

Now that National Cranberry Week from October 18 to 23 has joined the parade of special weeks in honor of favored American foods, thousands of women will be rushing home from their jobs to delight their hungry families with cranberry jellies and desserts added to autumn meals.

Not, of course, that most folks need any special encouragement to serve the tart little red berries that do so much for meat and poultry dishes. In recent years canned cranberry sauce has become a year-round favorite in millions of homes.

Here's a recipe that will surely delight the whole family.

## Cranberry Pie

- 3/4 cup raisins
- 3 cups cranberries
- 2 tsp. cornstarch
- 1 cup sugar
- Juice of 1 large orange
- 1 tbsp. grated orange rind
- 1/4 tsp. salt
- Unbaked pie shell

Combine raisins and cranberries. Mix cornstarch and sugar. Add orange juice, rind and salt. Pour over cranberries and raisins. Mix thoroughly. Fill unbaked pastry shell with mixture. Arrange strips of pastry in lattice pattern over the filling. Bake in hot oven (450 degrees F.) 30 minutes or until brown. Chopped nuts may be sprinkled over cranberry raisin filling before baking, if desired.

# Here's An Idea!

Try this cook's trick! Poke a hole through the center of each onion you cook. The onions will stay perfectly whole — centers won't pop out.

# Home Made Donuts

## Agnes Kukas' Favorite Recipe

Agnes Kukas of Drill and Tap is one of the many women with the Company who has a double career — her work here and her home.



When at home, Agnes likes to do a bit of experimenting with her cooking. She not only has new recipes but also has made many delicious dishes experimenting.

Here's one that is her own on raised doughnuts.

- 2 cups scalded milk
- 2 tbsp. Crisco or butter
- 1 yeast cake
- 1 cup sugar
- 1/4 tsp. nutmeg
- 1 tsp. vanilla or lemon extract
- 1 tsp. salt
- 3 egg whites, stiffly beaten
- 3 egg yolks
- 4 cups sifted flour

Take 1/4 of a cup of the scalded milk and cool to lukewarm. Dissolve yeast cake in this cool milk. Dissolve Crisco or butter in remainder of hot milk. Add remaining ingredients and beat well. Let raise until double in bulk. Beat again. Roll and cut with doughnut cutter. Place on floured board and let raise. Fry in deep fat until golden brown.

## Classified Ads

(These ads are published as a free service to all Scovill employees. They are to be submitted in writing or brought in to the Bulletin Office. Telephone calls for ads cannot be accepted. Written ads must bear employee's name, department name and check number. The deadline for all ads is the Wednesday noon preceding the issue date.)

### For Sale

Twin carriage, like new, reasonable. Call 4-7386.

Collapsible leather stroller, good condition. Call 4-2516 or 5-0149.

Thayer folding carriage, car sleeper and seat, \$30; lot, 125 x 200 with field stone cellar, 24½ x 26½ on Waterbury-Bristol Highway, \$1,700. Call 5-2870.

Boy's 28" bicycle, \$45; 2 coil bed springs, \$10. Call 3-3805.

Boy's bicycle. Call at 426 Wilson St. after 4 P. M.

30 gal. hot water tank and coal pot burner. Call 4-5637.

5' "Frigidaire" refrigerator, \$75, 6' "Norge" refrigerator, \$75, G.E. washing machine, \$25, Dual-Crawford combination coal and gas stove, white, \$75; Armstrong forced air-oil burner complete with oil burner, blower, and humidifier, call Wtn. 1396-W.

4 corner lots on Walnut St. Extension with all kinds of fruit trees, \$800. Owner leaving State. Call 4-6588 after 4 P.M.

Duncan Phyfe dining room set, mahogany. Call 5-3732 after 6 P.M.

Single bed and mattress. Call 4-6636.

Florence 2-9" oil burner, cabinet style; two 50-gal. drums; 20' of 6" stove pipe included. Call 5-3262.

1938 Ford Tudor sedan, radio and heater, sealed beam headlights, good condition, reasonable. Call 4-4589 after 4 P.M.

Buick Super sedan. Call at 182 Edgewood Ave.

L. C. Smith office model typewriter, stenotype machine and correspondence course, very reasonable. Call 5-0890 after 6 P.M.

Practically new girl's dresses and skirts, sizes 12-14, reasonable, boy's genuine Camel hair coat, size 12-14, \$10, small upright piano, \$35. Call at 95 Wolcott St., 2nd floor.

Encyclopedia of Freemasonry, two volumes (a to z), author—A. G. Mackey; utility cupboard, mahogany stained, can be used for canned goods or clothes; gate-leg walnut dining room table, drop-leaf on two sides. Call 3-8862.

Leather folding carriage with waterproof mattress, \$18, playpen, \$5, excellent condition. Call 4-9285.

4-door, 1939 Chrysler sedan, radio, heater, defroster, 4 new tires. Call at 74 Harker Ave. between 3:30 and 6 P.M.

Recording machine, practically new. Call 5-9038 after 4 P.M.

Girl's winter coat with beaver collar, size 11 and gray suit, size 11, reasonable; solid maple full size bed, springs and mattress; single metal bed complete. Call 3-6311.

Five-piece walnut bedroom suite, good condition. Call Wtn. 863-J after 4 P.M.

Single bed, mattress and springs, coat rack, congoleum rug, 8½ x 10. Call 4-6403.

Lot on corner of Walnut St. Extension and Hope Street, 186 x 95. Call 4-0506.

Boy's brown sheepskin lined jacket with fur collar, size 16, excellent condition, \$8. Call 3-6511.

Small Glenwood stove, blue enamel, has oil burner, \$20. Call 3-1509.

Simplex iron, \$20, baby walker, \$5. Call 5-4461.

Combination oil and gas stove, white enamel, chrome pipes, good condition. Call 3-9389 after 3 P.M.

Florence parlor oil heater, two 7" burners, chrome stove pipe, like new, \$65. Call at 239 River St., 1st floor, between 6-8 P.M.

Pryzer combination stove, ABC burners, tan color. Call 5-4900 after 5 P.M.

Combination sink and tub, complete, good condition, \$35. Call 5-3772.

Porcelain kitchen sink, \$6. Call 4-4528.

Girl's 28" Westfield bicycle, good condition. Call 3-6007.

Child's jeep, reasonable. Call 5-3584.

Combination kitchen range, 4 & 4, has oil burner, fuel gas burners and natural burners. Call ext. 2168.

Gould Jet-O-Matic well pump, 1/4 H.P. motor with tank. Call 3-1716 after 5 P.M.

Upright piano, good condition. Call 4-0598 after 5 P.M.

18th Century style love seat, \$20. Call 5-3302 between 5-8 P.M.

Florence parlor stove, 9" burner, excellent condition, reasonable. Call 5-4228.

Kenmore combination heater and fan, reasonable. Call 5-9067.

Maytag washing machine, good condition. Call 3-7198 or at 105 Draher Ave.

Divan, couch, table, 6 chairs, gray enamel kitchen range, rug, 2 metal beds with springs, baby carriage. Call 4-9216 from 8 A. M.—2 P. M. or after 5 P. M.

Lot on Ridgefield Ave., Fairlawn, 50 x 115, all improvements. Call 3-7779.

Mahogany bedroom suite, complete with spring and mattress. Call 3-1033.

Large, black Glenwood stove, coal or oil, fully equipped with burners, \$30. Call 4-6815.

Electro steam, model 10 electric radiator, used once, excellent condition. Call 4-5492.

Black coat with mink dyed squirrel collar, size 12, excellent condition, \$25, mink dyed Marmot fur coat, size 16, \$15. Call 4-0274.

Two boy's bicycles—one 24", other 26", reasonable. Call at 204 Buckingham Street after 4:30 P.M.

Florence parlor stove—9" burner, too small for new home. Call 4-7844.

5' left hand built-in bath tub, one pair garage doors, 4 x 7, new Curtiss Silent Light windows, 2- 1' 10" x 4' 6", 5- 1' 10" x 4' 8", new. Call 4-8336 between 5-7 P.M.

Porcelain top kitchen table, \$8, baby scale, \$3. Call 5-1709.

### Wanted To Buy

20" boy's bicycle. Call ext. 864.

7" or 8" circular saw. Call 3-4980.

10 used storm windows, approximately 55" x 30", reasonable. Call ext. 221 in Waterville.

Spinet piano, good condition. Call 5-4885.

### Tenants Wanted

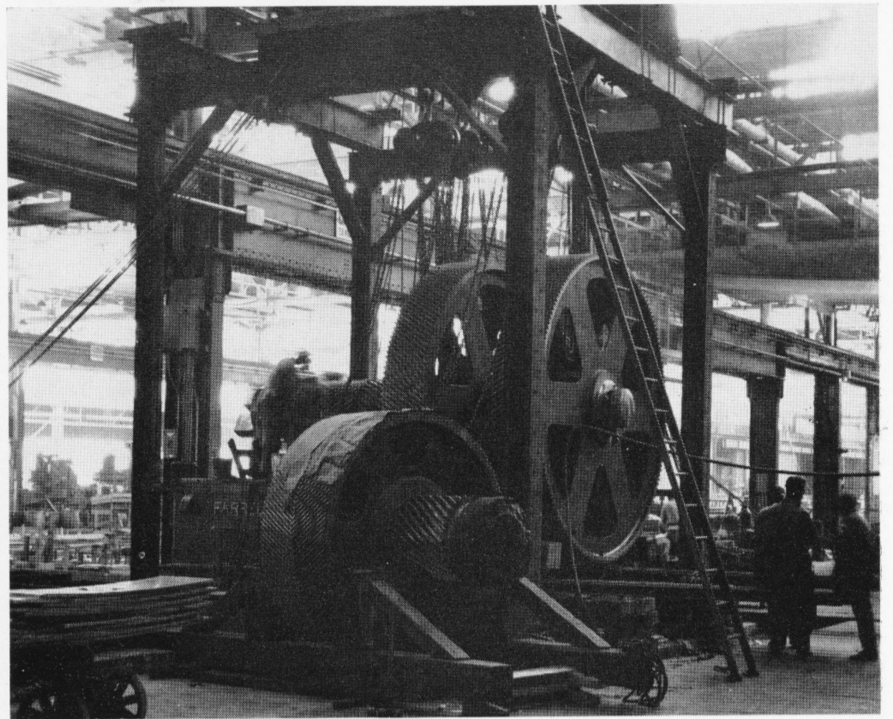
Heated furnished room, hot and cold running water, shower and bath, use of telephone, few steps to Sylvan Ave. bus, gentleman preferred. Call 4-2244.

### Found

Silk kerchief in No. 3 Building, 1st floor. Call ext. 345.

Silver plated tie clasp with initial "W" found on ramp leading to 112 Bldg. Call ext. 345.

## Giant Size Gear for New Rolling Mill



Being installed in the new East Rolling Mill is this huge twin gear to be used in the driving of the new two-high breaking down rolling mill. With the gear weighing 40 tons, a superstructure had to be erected to install it. Directly in front of the twin gear is the 17-ton pinion gear.

The above pictured twin gear was recently installed in the new East Rolling Mill. It will be used to drive the new two-speed breaking down mill which will be powered by a 2,000 horsepower A.C. motor. It is believed that this mill will be the largest mill being used in industry for the cold rolling of non-ferrous metal.

The twin gear is approximately 14 feet high and measures 16 feet long. Getting the gear from the factory at Derby to its location in the East Mill

was quite an event. A section of the wall at the Farrel-Birmingham plant had to be taken down to get it out.

Standing over 16 feet high, it was impossible to bring it to Waterbury by train as it would not go through the underpass at Mill and Baldwin Streets. It was loaded on a low-slung, flat trailer and driven to Waterbury, taking practically the entire width of the streets.

When it arrived at the Woodyard Gate, the overhead structure had to be taken down to get it through the gate. At the new East Mill, a section of the wall had to be taken down also to permit its entry.

## Wanted - Pictures of Scovill Fire of 1881

In April, 1921, the Scovill monthly Bulletin published a picture of the plant buildings on the morning after the fire of February, 1881.

It is believed that there may be other views of the plant which were taken at that time.

It will be greatly appreciated if anyone having such views, framed or unframed, will notify Mr. E. H. Davis at factory phone 604. An examination of them will be of much help in establishing certain building layouts, as they were before the fire. This is a matter of importance in an historical survey now being made.

## A. F. Nixon on Visit

(Continued from Page 1, Column 2)

As Mr. Nixon had been to the Main Plant only once and was in close touch with many people here it was felt, because of his loyalty and devotion to his work, that he be invited to the Main Plant. Arrangements were made between Assistant Sales Manager Glenn Wayne and New York District Sales Manager George Engle to have Mr. Nixon spend a few days here.

While in Waterbury, he was taken on a tour of the Main Plant, the Oakville and Waterville Divisions; and was guest of honor at a dinner held at the Waverly Inn.

On his behalf, Mr. Nixon has asked us to express his thanks to everyone here for all the graciousness and courtesies shown him.

## Two Employees Die

Michael McCarthy

Word was received here of the death in Lisbwan Kells, County Kerry, Ireland on September 21 of Michael McCarthy, Wire Mill, who was visiting his brother there.

Mr. McCarthy first came to work for the Company in 1916 in Department S and worked intermittently until 1921. For the past twenty-seven years he has been with the Wire Mill and was a shipping room helper at the time of his death.

He is survived by his wife, a son John who is in General Training, and a daughter.

Burial was in Ireland on Sept. 23.

Paul Zappula

Paul Zappula, North Mill, died at the Hartford Hospital on September 21 after a brief illness.

He first came to work here on January 10, 1923 in the East Mill as a laborer. In 1931, he was transferred to the North Mill and worked there as a rolls' helper and then as a pickler, the work he was doing up until the time of his illness.

Born in Italy, he is survived by his wife and a daughter.

The funeral was held on September 24 from the Maiorano Funeral Home to Our Lady of Lourdes Church. Burial was in the Calvary Cemetery. Attending as Company representatives were Robert Kamack, John Danaher.

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